

# Cold Mountain Foundation

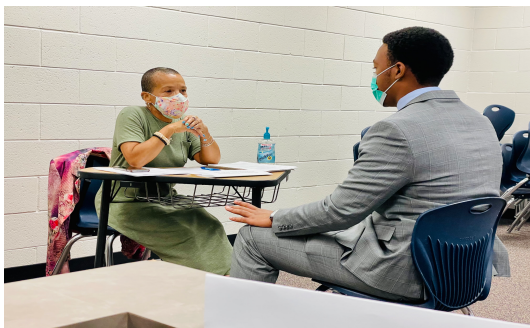
## High School Law Pathway Internship Program

### Program Overview

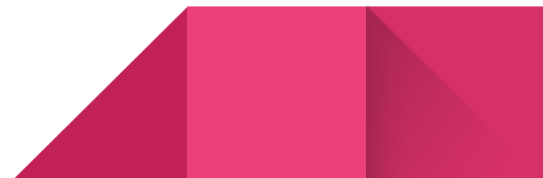
Our mission is to provide a Law pathway for underserved high school students interested in becoming a lawyer or serve in the legal profession. We provide an immersive experience within a law firm or legal organization where students are partnered with a mentor and support.

### Background

Our founders, Olivia Rios and Sheri McCurdy-Knox are both women of diverse backgrounds with careers in the legal industry. Both Olivia and Sheri have served on the Diversity Committee and Community Engagement Programs and contributed countless service hours to a variety of organizations. Ms. Rios has also volunteered as a translator for the Atlanta Volunteer Lawyers Foundation, the Georgia Asylum and Immigration Network and the Latin American Association. It is while serving in these capacities that our founders identified the lack of diversity for lawyers and began the first High School Internship Program at Morris, Manning & Martin LLP here in Atlanta.



### Details



Our program is a two week long, paid internship for high school students who are at least 16 years. Students are required to complete an application, submit references and write an essay about their interest in the program. Students are placed within a law firm and matched with lawyers who agree to mentor the students throughout the program. Additional program highlights are included below.

Our program is highly structured and easily adapted to each law firm or organization. Our Program Coordinators oversee the program and remain on-site with students to facilitate the program and address any needs. While our focus is currently on the legal industry, we are actively seeking partnerships with other professional services organizations such as Accounting, Healthcare and Hospitality among others.

## Highlights & Services

- Students are provided with a fully immersive experience, here are a few highlights
- Program length is two weeks - 30 hours per week
- Partner Mentors - Students assigned an internal mentor
- Students attend a trial AND visit the Capitol when in session
- We help students create a LinkedIn Profile and Resume
- Public Speaking coaching
- Business etiquette coaching
- Roundtable sessions with Summer Associates and new Associates
- Students are paid \$15 hourly
- Our interns will also spend time in support departments such as Marketing, IT and Finance